



BABYLON AND JERUSALEM

BEING AN CHRISTIAN ENTREPRENEUR IN
BUSINESS

Q & A



Ownership

- Do you want to transfer your company to God?
- Why?
- How would this change your company?
- How would this change your management style?



Transferring my business to God

DEDICATION OF BUSINESS BY BUSINESS OWNERS

I the legal owner/part-owner of solemnly declare before everyone present and before all Heaven and Earth that I on this day willingly deed the ownership of this company over to the Almighty God, the creator of all things.

I believe that God, my heavenly Father desires that all things be reconciled back to Him through His Son Jesus Christ. As of today I acknowledge that God is the rightful owner of and I am merely His steward looking after His resources.

Therefore, I now repent of all the past wrong doings done by; it's owners, officers and employees and ask you God to forgive us and cleanse us by the blood of your son Jesus Christ. God, I ask you to redeem, all it's assets and reputation so that it can be used to bring glory and honour to your name.

I desire to be a Priest in this company and pledge to lead this company for Christ to the best of my ability. I will do everything in my capacity as to honour you in all the practices and dealings of

I now dedicate, all it's assets to you for the advancement of your Kingdom.

Help me God to carry out all that I pledge to do, in Jesus name. Amen.

Signed by

..... (Name)

Witnessed by:



Transferring my business to God

Prayer Time

A multiplication model

1- what do you have you can share?

2- Where do you see partners to build your own eco system?

What do you need for the future

4- Developing people. How to change your organisation?

Requirements?



Type of organisation

*Agile and Lean Adoption
Using the Laloux Cultural Model*



Type of organisations

Wolf pack (red),

Situation -> chaos

Characteristic -> alpha leader, fear based, competition, kill.

Limitation -> works only for a short period

Hierarchy based, Army (amber),

Situation -> long term peace and stability regarding the circumstances

Characteristics -> focus on process and formal roles, doctrines

Limitation -> cannot cope with too much changes



Type of organisations

The machine (orange),

Situation -> change is asking for innovation and reason

Characteristic -> specialization, meritocracy, competition, objective based management, accountability

Limitation -> not fulfilling, no contemned, lake purpose and meaning

The family (green),

Situation -> work out of meaning and purpose

Characteristic -> delight customers, shared values, high engagement, empowerment of people, focus on culture, stakeholder driven

Limitation: when change needs to speed up



“I am only scared of one thing and that is that my enterprise becomes too slow. We cannot allow ourselves to stand still for half a year, to develop too slowly, because that can determine whether or not we survive.”

(Bill Gates)



Type of organisations

Biotic, living system (teal),

Situation -> no control (VUCA)

Characteristic -> self management, wholeness, distributed decision making, living for a higher purpose as yourself, shared goal and values, evolutionary purpose

Limitation: people

Self management only works:

Benefits and pain return to the decision making team (responsibility has consequences)

Guided by ICT (giving direction, control, evaluate)

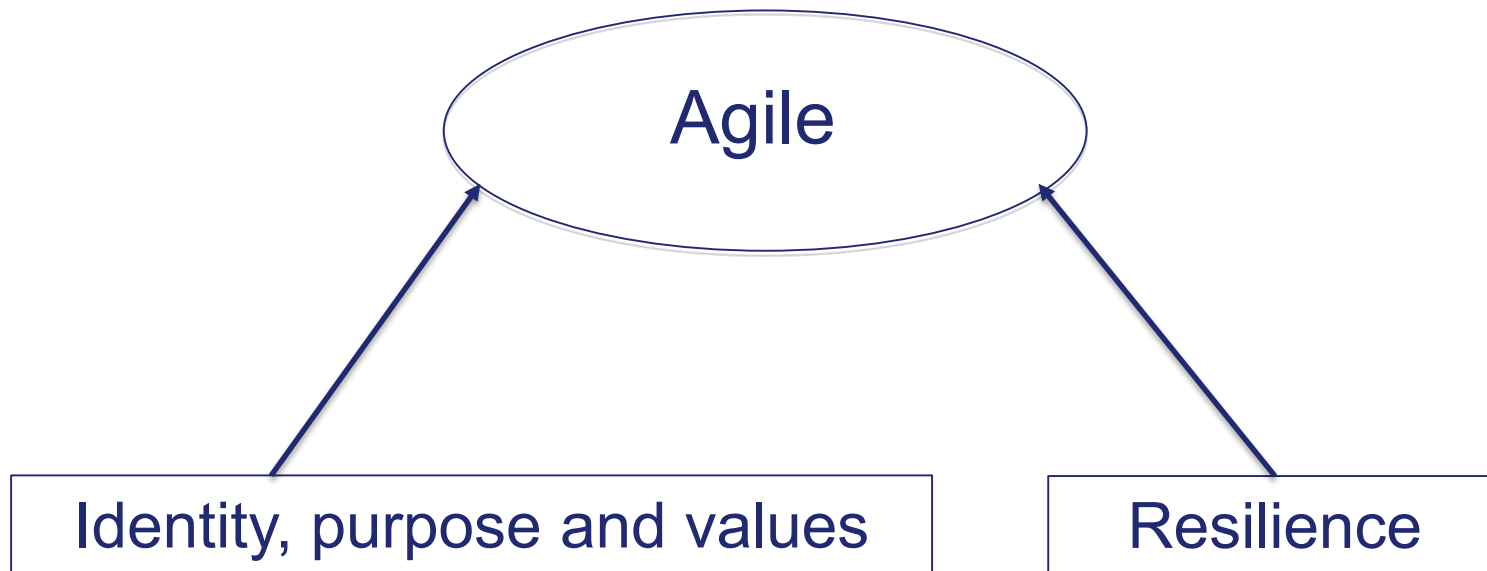
People who live for a higher purpose, being qualified and being mature



Stability and sustainability in VUCA

Not what you do, but who you are.

Your organisation will make the difference and becomes your USP



VUCA Demands

- Calling and identity driven, winning people for you (vision/dream/why)
- Value driven, regardless of circumstances (mission/the way you do it/how)
- Developed, educated and mature staff
- Ecosystem of knowledge and companies
- Resilience in finances (cash and low debts)



THANK YOU



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