



MENTORING: AN INTRODUCTION FOR YP'S

Our initiative aims at young men and women who have a desire to become a leader of influence and are committed to following Jesus in the marketplace. Europe is in need of leaders who use their creativity, enthusiasm and skill for the benefit of others.

To unlock this leadership potential within individual young people and to foster its growth, Europartners offers a mentoring program.

This program helps in the process of discovering one's calling and destiny, and in developing into a healthy leader.

Our mentors are committed to providing their experience, time, prayers and wisdom for young professionals who are willing to learn.

Mentoring is an essential part of the Young Professionals Academy.

To acquire a mentor, the young professional needs to join a weekend of the Young Professionals Academy which will be held in several European nations. The discoveries and plans that are made during that weekend will be discussion material within the following year. Europartners provides mentors for those participants who are interested in growing further and deeper. They will discover their personal, spiritual and professional roots and be guided to grow in these areas. By joining this program, the young professional is committing him or herself to walk alongside his or her mentor for one year. After this year, a renewed commitment can be given by joining a subsequent weekend of the Young Professionals Academy and thereby continuing the mentoring program.

THE AIM OF OUR MENTORING PROGRAM

Through a structured and personal mentoring process, we want to support young leaders as they develop in the following three areas:

- 1. Healthy leadership;** growth in self-awareness and self-esteem is needed to become a healthy leader. A mentor guides the young professional as he or she takes on more responsibility, deals with stress and pressure, while celebrating successes and graciously evaluating failures.
- 2. Healthy spirituality;** growth in one's relationship with Jesus Christ is vital in life. A mentor prayerfully guides the young professional by talking about this regularly and by being a living testimony.
- 3. Healthy professional ability;** growth in performance levels is to be expected, since young professionals are exposed to many opportunities. By helping with setting challenging goals and by evaluating these goals over time, the mentor helps the young professional to make profit of the opportunities that come along.



THE MENTORING SESSION

We recommend to meet every six to eight weeks with the mentor. Ideally, a session takes two to three hours.

As in every job, the quality of mentoring is a reflection, for the most part, of the preparation made. It is the responsibility of the young professional to timely provide the mentor with the information needed for the mentoring session.

The conversations are private, personal and confidential. Both the mentor and the young professional have to work on building a relationship of trust. In doing so, genuine growth is possible. The mentoring relationship is to be one of encouragement, trust, praise and constructive criticism.



EVALUATION

Europartners will evaluate the mentoring process every half year by sending a questionnaire both to the mentor and the mentees. The information will be used confidentially, and is meant to improve the mentoring program and if needed the mentoring relationship.

YOUNG PROFESSIONALS ACADEMY

We want to help young professionals to become the people that God has intended them to be. Therefore, we are providing three weekends of training in your country, specifically for young professionals. These weekends will be organized once a year and consist of:

Year 1. Growing in self-leadership; this includes discovering God's calling, and developing potential, skills, talents, gifts and personality and character traits.

Year 2. Living as a Christian in the Marketplace; this includes teachings on a Biblical understanding of work, business, economy and finances.

Year 3. Sharing the Gospel and becoming a spiritual reproducer; this includes teachings on evangelism and discipleship, a personal application of the Gospel, and coaching.